

St. Teresa of Calcutta School Board Meeting
Meeting took place at the St. Aloysius church basement.

Meeting Date: February 22, 2022

Meeting Time: 7:00 PM

Next Meeting Date: March 15, 2022

Next Meeting Time: 7:00 PM

Next meeting location: St Aloysius church basement.

Members Present

Amy Taylor X

Angie Einck

Walter Witt X

Kristi Holthaus

Ashley Welch X

Dalton Smith X

Nicole Brodbeck X

Father Gross

Allanda Gehling X

Representatives present: Jenni Busarow and Kristin Kriener

Regular Meeting Called to Order: Amy Taylor at 7:06 PM

Opening Prayer: Amy Taylor led prayer – Mother Theresa Prayer

1. Consent Agenda
 - A. January Minutes
 - B. Financial Reports
 - A. School
 - B. Childcare

Motion to approve Consent Agenda by Dalton Smith, 2nd by Allanda Gehling, carried by unanimous consent.

2. Old Business
 - a. 2022-2023 Budget
 - b. Preschool 2022-2023
 - i. Standardized Preschool to district rates at:
 1. Ossian 3 year old \$360 per month
 2. Ossian 4 year old \$180 per month
 3. Calmar 3 year old \$180 per month
 4. Calmar 4 year old \$135 per month
 - c. Increase Grade School Tuition from \$1,800 to \$1,900 for 2022-2023
 - d. 6% salary increase for Certified staff
 - e. Approve non-certified staff wages as presented
 - f. Maintain parish contributions at \$475,000

g. Certified Staff benefits

1. Certified teachers' recertification - add that credit reimbursement request must be submitted by end of academic year.
2. Personal days - remove requirement that personal days all have to be used on or by May 15th. Add - 2 days may be paid out at the end of year at the substitute rate. With ability to carry over one day. Unused time must be communicated by May 15th.
3. Benefit dollars - add bullet point Taxable Income
4. Daily meal provided when school is in operation in exchange for monitoring students

h. Support staff benefits

1. Benefit dollars- add bullet point Taxable Income
2. Personal Days- add - can carry over one day a year
3. Daily meal provided when school is in operation in exchange for monitoring students
4. Complementary ticket to fundraising events at discretion of administration

- Motion to approve Budget Items by Walter Witt, 2nd by Nicole Brodbeck, carried by unanimous consent.
- Motion to approve 6% Wage increase for Principal and Lead Teacher by Walter Witt, 2nd by Nicole Brodbeck, carried by unanimous consent.

4. New Business (if time allows)

A. Fundraising

A. Drive Thru vs In-Person

1. Discussed transitioning back to in-person events with carryout as an option for future events

5. Principal updates

6. Communication to stakeholders

- A. Notice to childcare center families about staffing shortages and potential consequences.

7. Next meeting topics

- A. Start reviewing handbooks
- B. Fundraising
 - A. Daycare Involvement
 - B. Preschool Involvement
- C. Renters Agreement

8. Adjournment

- Motion to Adjourn by Walter Witt, 2nd by Nicole Brodbeck, carried by unanimous consent, at 9:54 PM.

Closing Prayer – Our Father